29th Annual Course

Advanced Employment Law

WEBCAST • January 14-15, 2021 | **WEBCAST REPLAY** • February 9-10, 2021 Watch from your computer or mobile device!



Employment Law 101 (Separate registration required.)



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WEBCAST

January 13, 2021

WEBCAST REPLAY

February 8, 2021



MCLE CREDIT

4 Hours (.75 Ethics) MCLE Course No: 174095274 Applies to the Texas Bar College and the Texas Board of Legal Specialization in Civil Appellate, Civil Trial, and Labor & Employment Law.

AGENDA

4 hours including .75 ethics

12:25 Welcoming Remarks **Course Director**

David L. Wiley, Dallas Gibson Wiley

12:30 Basics of Leave Laws .5 hr Rebecca Eisenbrey, Austin **Equal Justice Center**

Basics of Discrimination and Retaliation .75 hr Clara 'CB' Burns, El Paso Kemp Smith Jim Sanford, Dallas Gillespie Sanford

Differences Between the EEOC and DOL .5 hr (.25 ethics) Karla Jackson Edwards, Dallas U.S. Department of Labor

2.15 **Break**

2:30 **HR Investigations** .75 hr DeDe Church. Austin DeDe Church & Associates John A. Wenke, El Paso Law Office of John A. Wenke

Professionalism and Dealing with Opposing Counsel .5 hr ethics David L. Wiley, Dallas Gibson Wiley

Technology Basics .5 hr Trang Tran, Houston Tran Law Firm

Schmoyer Reinhard

4:15 Administrative Prerequisites and **Limitations** .5 hr Shannon Schmoyer, San Antonio

4:45 Adjourn

Course Director

▶ Planning Committee DeDe ChurchAustin Lakshmi Ramakrishnan......Sugar Land Shannon Schmoyer...... San Antonio Teresa Valderrama..... Houston

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Dawn Mershon Program Planner Brandy Lewis......Program Coordinator Trevor Williams Written Materials Coordinator Mary A. Galarza..... Meeting Planner

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WEBCAST

January 14-15, 2021

WEBCAST REPLAY

February 9-10, 2021

MCLE CREDIT

12.75 Hours (3 Ethics)
MCLE Course No: 174095282
Applies to the Texas Bar College
and the Texas Board of Legal
Specialization in Civil Appellate, Civil
Trial, and Labor & Employment Law.

DAY 1

7 hours including 1.5 ethics

8:55 **Welcoming Remarks Course Director**

David L. Wiley, *Dallas* Gibson Wiley

9:00 **State Law Update** .75 hr Prof. Richard R. Carlson, *Houston* South Texas College of Law

9:45 **COVID-19 Related Leave Laws** .75 hr
Jason S. Boulette, *Austin*Boulette Golden & Marin
Melissa A. Jacobs, *Austin*Texas RioGrande Legal Aid

10:30 Break

10:45 TCPA Developments: Does Anti-SLAPP Still Carry a Punch? .5 hr

Ehsan Tabesh, *Houston* Fisher Phillips



11:15 **Unfair Labor Practices** .75 hr
John V. Jansonius, *Dallas*Jackson Walker
Rod Tanner, *Fort Worth*Tanner and Associates

12:00 Break

12:15 How Attorneys Can Be Allies 1 hr ethics Moderator

DeDe Church, *Austin*DeDe Church & Associates

Panelists

Bindu Gross, *Dallas* Ogletree Deakins

Hon. Audrey Moorehead, *Dallas* Judge, Dallas County Criminal Court #3 Sheri Crosby Wheeler, *Dallas* Mr. Cooper

1:15 **Break**

1:30 The Impact of Cannabis Products on Labor and Employment .5 hr
Kyla G. Cole, Dallas

2:00 Dealing with COVID-19 in the Workplace .75 hr

Neill Legler Cole

Kathy D. Boutchee, *Houston* Equal Employment Opportunity Commission

Brian East, *Austin* Disability Rights Texas

Marlene C. Williams, *Houston* Eversheds Sutherland

2:45 **OSHA and COVID-19** .5 hr Christopher V. Bacon, *Houston* Vinson & Elkins

3:15 **Break**

3:30 Ten Things to Know from In-House Counsel 1 hr

Sheri Caldwell, *Denton*Sally Beauty Holdings
Enid A. Wade, *Temple*Baylor Scott & White Health

4:30 **Social Media & Ethics** .5 hr ethics Prof. Michael P. Maslanka, *Dallas* UNT Dallas College of Law

5:00 Adjourn

DAY 2

5.75 hours including 1.5 ethics

8:55 Announcements

9:00 **Federal Law Update** .75 hr Katherine L. Butler, *Houston* Butler & Harris

9:45 **Unemployment and COVID-19** .5 hr Simon D. Whiting, *Dallas* Burford & Ryburn

10:15 Ten Tips for Lawyer Wellness in a New Age .5 hr hr ethicsChris Ritter, JD, MEd, AustinTexas Lawyers' Assistance Program

10:45 **Break**

11:00 **Negligence Concepts in Employment Cases** .75 hr
Amy Gibson, *Dallas*Gibson Wiley

11:45 **How to Win an Employment Case at Trial** 1 hr
Rogge Dunn, Dallas
Rogge Dunn Group

12:45 **Break**

1:00 How to Deal with Inappropriate Conversations and Conduct In and Out of the Workplace 1 hr

Vianei Braun, Fort Worth Decker Jones

Renaldo L. Stowers, *Denton*University of North Texas System
Mickey L. Washington, *Houston*Washington & Associates

2:00 **Break**

2:15 **Remote Depositions and Hearings** .5 hr (.25 ethics)

Susan Burton, *Austin* Cornell Smith Mierl Brutocao Burton

Trang Tran, *Houston* Tran Law Firm

Tremain Artaza

2:45 Ex Parte Communication: Who Can You Talk To? .75 hr ethics

> Kimberly Cheeseman, *Houston* Norton Rose Fulbright Ashley Tremain, *Dallas*

3:30 Adjourn

Ways to Save on the Advanced Course

Early Bird Registration Extended - Save \$50 automatically!

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Active Texas State, County, and Federal Judges, Administrative Law Judges, Hearing Examiners, and Judge's Staff Attorneys may attend out-of-state programs for a discounted rate or in-state programs for free, provided: (1) the course directly relates to the judge's/tribunal's jurisdiction, (2) the judge is a full-time judge or retired under a judicial retirement system and (3) space is available for all paying registrants. This privilege does not extend to prosecutors, receivers, trustees, other court staff, or persons serving part-time in a judicial capacity. Actual attendance is required to receive course materials.

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REGISTER ONLINE TexasBarCLE.com

▶ How to Register for the Webcast

Webcast registration is only online and by using a credit card. Go to **TexasBar**CLE.com and click on **Webcasts**. Then under the listing for **Advanced Employment Law** or **Employment Law 101**, click **Register** for **Webcast**. Mail, fax, or phone registrations will not be accepted.

Webcast Registration Fee and Course Material

The Advanced Course fee for the January **Webcast** is \$595 per registrant, or \$322.50 for attorneys licensed 5 years or less (includes a live chat feature and the option to submit questions to the speakers). The fee for the February **Webcast Replay** is \$495 per registrant, or \$272.50 for attorneys licensed 5 years or less (special features/options not included). Additional discounts available online!

The 101 Course fee for the January **Webcast** is \$145 per registrant, or \$95 for attorneys licensed 5 years or less (includes a live chat feature and the option to submit questions to the speakers). The fee for the February **Webcast Replay** is \$125 per registrant, or \$75 for attorneys licensed 5 years or less (special features/options not included). Additional discounts available online!

Course materials are included as PDFs for the webcast. A hardcopy book is included in your registration for the Advanced Course, or Go GREEN for a discount! If ordering a hard copy book with your registration, please email your name, bar card number, and the address you would like it shipped to **cleregistration@texasbar.com**. Please note course books may arrive after the scheduled webcast.

Claiming MCLE Credit

For the webcast, click the **Claim Credit** tab at the conclusion of your viewing. Please read & acknowledge the instructions, edit any information if needed, then click **Submit Hours** at the bottom of the page.

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If you cannot watch the entire webcast at its scheduled time, an archived recording will be available under "My Purchases" within a few days of the live program. You may then complete the program at your convenience and claim MCLE credit through December 31, 2021.

IMPORTANT: Registration for this webcast admits only the registrant. Registrants are expressly prohibited from allowing nonregistrants access to the program. For group viewings of a webcast, contact Firm & Group Sales Manager Laura Angle at (512) 263-2802 or laura.angle@texasbar.com.

I can't attend, but would like the materials

FREE Shipping & Handling

To purchase the Advanced hard copy book for \$155 (plus tax), or a discounted PDF download of the 101 course materials for \$45 (plus tax), search **Publications** at TexasBarCLE.com (available 1-2 weeks after the course). Book orders are shipped separately 1-2 weeks after the live program.

Questions? Please email <u>cleregistration@texasbar.com</u> or call (800) 204-2222, x1574.



About

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Approximately 3,000 attorneys strong, the Labor and Employment Law Section of the State Bar of Texas works to promote and enhance the practice of law by all lawyers who specialize or have an interest in labor and employment law.

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