



Greg McAllister

Greg McAllister's clients rely on him for results under pressure. He represents employers and individuals regarding noncompete/nonsolicit, trade secrets, overtime, business disputes, and executive compensation. His clients often request or defend against temporary restraining orders (TROs) and injunctions. He advises companies and individuals regarding employment/business agreements.

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Education

- ♦ B.B.A.: California Lutheran University, 2000
- ♦ Juris Doctor: Southern Methodist University Dedman School of Law, cum laude, 2011
 - Editor, International Law Review

Honors and Awards

- ♦ Named, *The Best Lawyers in America*®, 2024
- ♦ Named, D Best Lawyers, D Magazine, 2020-2023
- ♦ Named, Texas, Super Lawyers, 2022-2023
- ♦ Named, Up-and-Coming 100: Texas Rising Stars, Texas, Super Lawyers, 2018-2021
- ♦ Named, Rising Star, Texas, Super Lawyers, 2015-2021
- ♦ Alumnus, Leadership Dallas Class, Dallas Regional Chamber, 2019 Named, One to Watch, Dallas Association of Young Lawyers, 2015
- ♦ Recipient, Spirit of Habitat Award, Dallas Area Habitat for Humanity, 2014 Dean's List, Southern Methodist University Dedman School of Law
- ♦ Ziegler Fellowship, Southern Methodist University Dedman School of Law
- ♦ First Place, Mock Trial Competition, Southern Methodist University Dedman School of Law Nominee, Scholar-Athlete of the Year, California Lutheran University

Court Admissions

- ♦ State of Texas
- ♦ United States District Courts for the Northern, Southern, Eastern and Western Districts of Texas

Publications

- ♦ Beating the TRO: Get Ready Now ... and Ensure There's Gas in the Tank - The Texas Lawbook May 2022 Employment Laws
- ♦ Texas Litigators' Guide to Departing Employee Cases (2022 edition) - The Texas Lawbook - March 2022
- ♦ Show Me The Money: Recent Developments Regarding Damages In Employment Cases - Journal of the Corporate Counsel - Section, Vol. XXXVIII, No. 1 - May 2019
- ♦ Greg McAllister Accepted into Leadership Dallas Class of 2019 - Dallas Regional Chamber - August 10, 2018
- ♦ Show Me The Money: Recent Developments Regarding Damages In Employment Cases - State Bar of Texas - January 2018
- ♦ Texas Amends its Uniform Trade Secrets Act - ASAP - June 12, 2017
- ♦ DAYL Presents \$44K to Habitat for Humanity, EPIC - Texas Lawbook - March 2016
- ♦ Chamber hears presentation on pros and cons of social media - Herald-Banner - June 21, 2015
- ♦ DAYL Presents \$50,000 to Dallas Habitat and EPIC - Texas Lawbook - February 2015
- ♦ TMI on Social Media? How to Keep Company Policies Lawful - Texas Lawbook - February 2015
- ♦ DAYL's Ones to Watch - Dallas Association of Young Lawyers - February 1, 2015
- ♦ Shift in the Law Means It's Time to Review Nonsolicitation Covenants - Texas Lawyer - April 2014
- ♦ Dallas Bar Association's Home Project Builds its 23rd Home - Texas Lawbook - February 2014
- ♦ Texas Litigators' Guide to Departing Employee Cases - Texas Lawyer - January 2014
- ♦ A Volunteer Gives Back to the Community - Framework - December 2013

- ♦ Texas Employment Law Update - Labor & Employment Section – Dallas Bar Association - October 2013
- ♦ Pitfalls of Departing Employees - Dallas Bar Association - August 2013
- ♦ Social Media and the Law - WFAA – Channel 8 News - June 2013
- ♦ Lawyers armed with hammers are building in South Dallas - The Dallas Morning News - March 5, 2013

- Employees' Emails Highlight the Importance of Effective Policies - Dallas Bar Association - November 2012
- Texas Employment Law Update - Labor & Employment Section – Dallas Bar Association - October 2012
- Show Me The Money: Recent Developments Regarding Damages In Employment Cases - State Bar of Texas - July 26, 2012
- What happens if an employer asks for your Facebook password? - Law Firm 4.0 Blog - March 2012
- Texas Employment Law Update - Labor & Employment Section – Dallas Bar Association - October 2011
- The Complete Lawyer - Defense Research Institute (DRI) - April 2011

Speaking Engagements

- Corporate Law Panel; SMU Dedman School of Law; September 2023
- Practical Tips for Obtaining a Temporary Restraining Order Against Former Employees;
- West/Thomson Reuters; Jan. 2021 Employers' Strategies for Litigating Lawsuits - Engage Workspace - October 2019
- Labor & Employment Law: Panel Discussion - SMU Dedman School of Law - September 2019
- Anti-Harassment/Discrimination Training - Company Presentation - February 2019
- Employee Handbooks: Policy Updates You Need To Make - Vertical Alliance Group - October 2018
- 2018 Employers' 2018 Resolutions: April Weigh-in - Rockwall County Bench Bar Conference - April 2018
- Labor & Employment Law: Panel Discussion - UNT Dallas College of Law - April 2018
- Labor & Employment Law: Panel Discussion - Texas A&M School of Law - March 2018
- Alternative Dispute Resolution: Employment Disputes - Texas A&M School of Law - March 2018
- Supervisor's Guide to Understanding, Preventing, and Correcting Harassment and Discrimination - Association of Legal Administrators – Dallas Chapter - January 2018
- Mediating Employment Disputes - Texas A&M School of Law - October 2017
- Supervisor's Guide to Understanding, Preventing, and Correcting Harassment, Discrimination, and Retaliation - Vertical Alliance Group - September 2017
- Life Cycle of Departed Employee Litigation - Association of Corporate Counsel (ACC) - April 2017
- 2017 Hit with an EEOC Charge – Now What? - Vertical Alliance Group - February 2017
- Fair Labor Standards Act: What to Expect in 2017 - Client HR Team Presentation - February 2017
- 2017 Business of Practicing Law - SMU Dedman School of Law - February 2017
- Labor and Employment Law Panel - UNT Dallas College of Law - January 2017 FLSA in 2017 - DallasHR Legal Exchange Conference - January 10, 2017
- Six Ways to Prepare Your Company for the New Overtime Rule - Texas Trucking Association - October 2016
- The Department of Labor's Voluntary Agreements - Dallas Bar Association, Franchise and Distribution Law Section - October 2016
- Preparing for Change: DOL's Final Rule on Overtime - Rockwall Area Chamber of Commerce - July 2016
- July 2016 Employers' 2016 Resolutions: Mid-year Check - Attorney VENUE, Dallas, TX - June 2016
- Independent Contracting Under Attack - Association of Corporate Counsel (ACC) - May 2016
- Labor and Employment Panel - SMU Dedman School of Law - March 2016
- Operation Blue Shield: Power of One - Dallas Bar Association - December 2015
- Pro and Cons of Social Media in the Workplace - Rockwall Area Chamber of Commerce - June 2015
- 2015 Law Practice Management - SMU Dedman School of Law - March 2015
- Law Practice Management - SMU Dedman School of Law - January 2015 Spoliation standards in Texas - Firm Presentation - August 2014
- When Social Media and the Workplace Collide - Dallas Association of Young Lawyers - June 2014
- Social Media: Employment Law and Ethics - St. Mary's University School of Law, Dallas-Fort Worth Alumni Chapter - March 2014
- Law Practice Management - SMU Dedman School of Law - January 2014 Social Media:
- Litigation and Legal Ethics - Dallas Bar Association - June 2013 Law Practice Management - SMU Dedman School of Law - February 2013 Social Media: Employment Law and Ethics - Firm Presentation - January 2013

Mr. McAllister's career began at a premier Dallas litigation firm and later became partner at the world's largest employment firm, before coming to Rogge Dunn Group. Throughout his practice, Mr. McAllister has learned clients MUST have lawyers that are:

- responsive,
- strategic, and
- able to start with an end goal.

Those lessons aligned with his experience playing and coaching football, which also taught teamwork and tenacity. He applies these lessons and his passion to his legal practice every day.

Representation & Results

- Obtained jury verdict for plaintiff (former CEO) re breach of contract claim against former employer
- Unanimous defense jury verdicts in class/collective action lawsuits regarding overtime under Fair Labor Standards Act (FLSA)
- Obtaining and defending against TROs and injunctions in lawsuits regarding noncompetition, nonsolicitation, lift-outs, and trade secrets
- Favorable summary judgment orders, including as plaintiff (breach of contract) and defendant (dismissals of FLSA lawsuit and disability discrimination/retaliation lawsuit)
- Favorable arbitration orders as claimant and respondent in various industries (such as energy, construction, FINRA, waste management, and telecommunications)
- Orders granting pre-suit depositions under Texas's Rule 202
- Dismissal (and attorneys' fees) under Anti-SLAPP law as defendant; as plaintiff, defeated motion to dismiss filed under Anti-SLAPP (i.e., Texas Citizen Participation Act)
- Dismissal for Florida client sued Texas lawsuit (argument based on contract's forum selection clause)
- Negotiating and drafting settlement agreements regarding claims for breach of contract, noncompetes, trade secrets, FLSA (collective actions and single plaintiff), discrimination; and other torts
- Litigating state and federal matters involving discrimination, trade secrets, noncompetition, FLSA, special appearances and executive compensation
- Investigating claims regarding whistleblowers, kick-backs, discrimination, overtime, and joint employer claim
- Responding to charges by the Equal Employment Opportunity Commission (EEOC) and the Texas Workforce Commission (TWC)