



## Gregory M. Clift

Mr. Clift is a trial lawyer representing clients in complex civil cases and arbitration proceedings involving business disputes, misappropriation of trade secrets, violations of non-competes, employment torts, and insurance disputes. Greg has represented clients' interests throughout the United States and in Brazil and Canada. He has been admitted pro hac vice in Arkansas, California, Indiana, Louisiana, Michigan, Mississippi, Missouri, New Mexico, New York, North Carolina, Oklahoma, South Carolina, and Utah.

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### Education

- B.A.: Southern Methodist University
- J.D.: St. Mary's University School of Law International Law Review Association
- St. Mary's Law Journal
- First Summer Law Clerk for the Honorable United States District Judge Orlando L. Garcia, Western District of Texas

### Awards

- Honored as a "Texas Rising Star" (a Thomson Reuters service) in Texas Monthly, 2004 and 2005
- Recognized in Best Lawyers in Texas (The Wall Street Journal), 2016, 2017, 2018, and 2019
- Recognized in The Best Lawyers in America© 2021, 2020, 2019, 2018, 2017, 2016 for work in
- Litigation – Labor and Employment

### Memberships

- Texas Bar Association
- Dallas Bar Association

### Court Admissions

- State of Texas
- United States Supreme Court
- U.S. Court of Appeals for the Fifth Circuit
- United States District Courts for the Northern, Southern, Eastern, and Western Districts of Texas
- United States District Court for the District of Colorado
- United States District Court for the Eastern District of Michigan
- Previously admitted pro hac vice in Arkansas, California, Indiana, Louisiana, Mississippi, Missouri, New Mexico, New York, North Carolina, Oklahoma, South Carolina, and Utah

## Results

- Defeated claim brought by major hospital against regional third-party administrator for late-paid medical bills, including recovery of client's attorneys' fees
- Resolved partnership dispute for national forensic accounting firm through New York-venued arbitration proceeding
- Obtained temporary and permanent injunction against ex-employee in Dallas applying the inevitable disclosure doctrine
- Prosecuted trade-secret-theft case in New York federal district court for national restaurant chain
- Favorably resolved lawsuit for plaintiff client against vendor that provided inaccurate, computer-generated flood hazard data relied on by client's risk control group
- Resolved complex tire recycling facility fire litigation in environmentally-conscious Southwest in favor of client including, in part, requiring electric utility defendant to fund \$35 million clean-up of resulting waste
- Negotiated buy-out of Mexican-based company to resolve claim for breach of various duties brought against former highlevel executive in publicly-traded company
- Part of team that obtained federal court injunction against trial consultant to enforce noncompetition and nonsolicitation covenants
- Obtained dismissal of professional liability claims against forensic accounting firm and its partners prior to plaintiff's summary judgment response deadline
- Obtained disputed excess insurance policy monies for family who lost wife and mother to individual who was driving under the influence and killed two people
- Obtained substantial buy-out for family-member owner of company in probate dispute
- Resolved contentious partnership dispute where partner alleged client stole from business and was not an equity owner; payment made to client

## Featured Speeches

- "IAQ Litigation and Strategies," Texas Building Trends (Publication, September-October 2001)
- Co-Author and speaker, Electronic Communications: Employer and Attorney Issues in the Electronic Age, University of Houston Law Foundation, Advanced Employment Law Seminar (Houston, 2003)
- Speaker, Injunctive Relief: Tora, Tora, Tora; Blitzkrieg; and Special Ops., University of Houston Law Foundation, Advanced Civil Litigation Seminar (Houston, 2005)
- Co-Author and speaker, Electronic Communications: Employer and Attorney Issues in the Electronic Age, University of Houston Law Foundation, Advanced Employment Law Seminar (Houston, 2003)
- Co-author and speaker, Privacy Issues in the Age of Broadband, University of Houston Law Foundation, Employment Law for Lawyers and HR Professionals Seminar (Houston, 2000)
- Author and speaker, Issues, Strategies and Solutions: Texas Residential Construction Liability Act, The Republic Underwriters Subrogation Seminar (Texas, 2000)
- Co-author and speaker, Electronic Communications: Issues and Solutions for the Small Business Owner, University of Houston Law Foundation, Advising Small Business Owners Seminar (Houston, 2000)
- Co-author and speaker, Background Checks, Surveillance, E-Mail/Internet, Dating Policies, Etc., University of Houston Law Foundation, Employment Law for Lawyers and Human Resource Professionals Seminar (Houston, 1998)
- Speaker, Subrogation: Pursuing and Defending Claims, University of Houston Law Foundation, Advanced Insurance Law Seminar (Houston, 1998)
- Co-author and speaker, Electronic Communications and Computer Records: Employer Liability and Discovery Issues, University of Houston Law Foundation, Employment Law Seminar (Houston, 1998)
- Co-author and speaker, Surveillance of Employee Communications and Employer Utilization of Consumer Reports, National Association of Women in Construction Seminar (Houston, 1997)

## Featured Speeches cont.

- Co-Author, Mold and Sick Building Litigation, University of Houston Law Foundation, Advanced Personal Injury Seminar (Houston, 2001) Co-Author, Mold and Sick Building Litigation Part I: Legal Theories and Strategies for Plaintiffs and Defendants, University of Houston Law Foundation, Advanced Business Litigation Seminar (Houston, 2001)
- Co-author, Electronic Communications: Internet, E-Mail, Etc.: Understanding Employers' Liability Exposure and Limiting It, University of Houston Law Foundation, Employment Law for Lawyers and Human Resource Professionals Seminar (Houston, 1999)
- Co-author, Workplace Privacy in the Electronic Age, University of Houston Law Foundation, Employment Law for Lawyers and Human Resource Professionals Seminar (Houston, 1997)

## Reported Cases

- Williams v. Cintas Corp., 169 Fed. Appx. 180 (5th Cir. 2006)
- Haddock v. Texas Workforce Comm., No. 02-13-000096-CV, 2014 WL 486076 (Tex. App.—Ft. Worth February 6, 2014, pet. denied)
- Modis v. Net Matrix Sol'ns, Inc., No. 14-14-00238-CV, 2015 WL 971292 (Tex. App.—Houston [14thDist.] March 3, 2016, no pet.)
- Mendicino v. Texas Workforce Comm., No. 03-05-00054, 2006 WL 1358480 (Tex. App.—Austin May 10, 2006, no pet.)
- St. Paul Fire and Marine Ins. Co. v. Paw Paw's Camper City, Inc., 346 F.3d 153 (5th Cir. 2003)