

Dallas Business Journal

Friday, May 9, 2008

TI set to pay \$355k to end OT lawsuit

Dallas Business Journal - by Jeff Bounds Staff writer

Texas Instruments Inc. has agreed to pay more than \$355,000 to settle a class-action lawsuit alleging the chip giant failed to pay overtime to certain employees of its manufacturing plants, according to court records.

The settlement, made public in a May 2 filing in the case in federal district court in Dallas, calls for some \$65,000 to be divided up among an unknown number of affected employees, according to court records. In addition, TI also agreed to pay each plaintiff \$1,100, court documents say.

The plaintiffs' law firm, Dallas' Gillespie, Rozen, Watsky & Jones PC, also got some \$250,000 in legal fees paid by TI, along with \$40,000 in court costs, court records show.

It's unclear from the court filings how many plaintiffs will participate in the settlement. The plaintiffs' attorneys couldn't be reached for comment.

TI, which in court papers denied doing anything wrong, declined to comment, except to say that the settlement will not have a material impact on its finances.

Rogge Dunn, an employment and business litigation attorney and partner at Dallas' Clouse Dunn Khoshbin, says he's seeing an increasing number of class-action lawsuits dealing with wages and employment conditions.

"The thing that is frustrating is that a lot of these lawsuits are preventable," says Dunn, who is not affiliated with the TI litigation. "The takeaway for the business person is they need to review their labor and employment practices to make sure they're in compliance."

jbounds@bizjournals.com | 214-706-7122

All contents of this site © American City Business Journals Inc. All rights reserved.